



Resolutions of the Board of Directors' Meeting

19 February 2021

Subject : Fine Metal Technologies Public Company Limited declares payment of dividend for the 2020 from the Company's unappropriated retained earnings, and determines the Annual General Meeting of Shareholders No. 34/2021.

Attn : Director and Manager
The Stock Exchange of Thailand

The Meeting of Board of Directors of Fine Metal Technologies Public Company Limited No. 1/2021 held on Friday, 19 February 2021 has resolved as follows :

1. It was resolved to approve the payment of annual dividend for the year 2020 from the Company's unappropriated retained earnings at the rate of Baht 1.625 per share. The Record Date for determining the right to receive dividend was set to be on Wednesday, 12 May 2021. In this regard, the granting of such right is still uncertain subject to an approval from the Shareholders' Meeting. The date of dividend payment was set to be on Tuesday, 25 May 2021 and the dividend would be subject to the withholding tax at the rate specified by the laws. It was also resolved for this matter to be proposed to the Annual General Meeting of Shareholders for further approval. ♣
2. It was resolved that the Annual General Meeting of Shareholders No. 34/2021 will be held on Friday, 30 April 2021 at time 10:00 A.M. at the Conference Room No. 1103 on the 11th Floor of Bangkok Insurance Building, 25 Sathorn Tai Road, Thung Mahamek, Sathorn, Bangkok Metropolis 10120. The Record date to determine the right to attend the 2021 Annual General Meeting of Shareholders be set on Tuesday, 9 March 2021.
3. That the agenda for the Annual General Meeting of Shareholders No. 34/2021 are as follow :
 - 3.1 To certify the minutes of the Annual General Meeting of Shareholders No.33/2020.
Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to adopt the minutes of the Annual General Meeting of Shareholders No. 33/2020 held on Wednesday, 29 April 2020.
 - 3.2 To consider and acknowledge the summarized report of operation performance of the Company and the Annual Report of the year 2020 of the Board of Directors.
Board of Directors' opinion It was deemed appropriate to propose to the shareholders' meeting to acknowledge the summarized report of operation performance of the Company and the Annual Report of the year 2020 of the Board of Directors.
 - The details are as appeared in the Annual Report 2020.

Page 2 ____ 3.3 To consider /

- 3.3 To consider and approve the Company's financial statements and the auditor's report for the fiscal year ended 31 December 2020.

Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to consider and approve the Company's financial statements and the auditor's report for the fiscal year ended 31 December 2020, which had already been audited and certified by the auditor from KPMG Phoomchai Audit Ltd.

- The details are as appeared in the Annual Report 2020.

- 3.4 To consider and approve the annual dividend payment for the year 2020 from the Company's unappropriated retained earnings.

Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to approve the payment of dividend for the year 2020 from the Company's unappropriated retained earnings to shareholders in the amount of 48 million shares at the rate of Baht 1.625 per share, Baht 78,000,000 in total. The Record Date to determine the right to receive dividend was set to be on Wednesday, 12 May 2021 and the dividend would be paid on Tuesday, 25 May 2021.

- 3.5 To consider the appointment of 4 directors to replace those who retired by rotation for the year 2021.

Board of Directors' opinion In 2021, the directors who will retire by rotation are the following 4 directors :

1. Mrs. Chanida Asdathorn
2. Mr. Hideki Shiraishi
3. Mr. Daisuke Hamada
4. Mr. Shingo Nishijima

In this regard, it was deemed appropriate to propose to the Shareholders' Meeting to re-appoint the directors who were retired by rotation as the Company's directors for another term.

- 3.6 To consider and determine the directors' remuneration for the year 2021.

Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to consider the directors' remuneration for the year 2021, which would be in the same amount as in the year 2020, i.e. the aggregate amount of monthly remuneration and meeting allowance of not exceeding Baht 5,000,000 per year as follows :

- Chairman 480,000 Baht/person/year
- Chairman of Audit Committee 420,000 Baht/person/year
- Audit Committee 360,000 Baht/person/year
- Director 300,000 Baht/person/year

3.7 To consider and appoint an external auditor and determine the audit fee for the year 2021.

Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to appoint KPMG Phoomchai Audit Ltd. as an external auditor of the Company for the year 2021 with the annual audit fee is 1,450,000 Baht. (same as year 2020)

The comprising of external auditors are as follows :

1. Mr. Songchai Wongpiriyaporn CPA Registration No. 10996 ; or
2. Miss Sirinuch Vimolsathit CPA Registration No. 8413 ; or
3. Mr. Sumate Jangsamsee CPA Registration No. 9362



Signed ^x 石原淳一 × 西島真吾 ^{*} Authorised Director
(Mr. Junichi Ishihara and Mr. Shingo Nishijima)