Resolutions of the Board of Directors' Meeting

21 February 2025

Subject : Fine Metal Technologies Public Company Limited declares dividend payment for 2024, and determines the Annual General Meeting of Shareholders for 2025.

Attn : Director and Manager
The Stock Exchange of Thailand

The Meeting of the Board of Directors of Fine Metal Technologies Public Company Limited No. 1/2025, held on Friday, 21 February 2025, has been resolved as follows:

1. It was resolved to approve the annual dividend payment for 2024 at the rate of Baht 1.- per share from the Company's retained earnings. The Record Date for determining the right to receive the dividend was Monday, 10 March 2025. In this regard, granting such a right is still uncertain, subject to approval from the Shareholders' Meeting. The dividend payment date was set on Wednesday, 28 May 2025, and the dividend would be subject to the withholding tax at the rate specified by the laws. It was also resolved for this matter to be proposed to the Annual General Meeting of Shareholders for further approval.

2. It was resolved that the Annual General Meeting of Shareholders No. 38/2025 will be held on Monday, 28 April 2025, at time 10:00 Hours, at the Grand Hall Room, 28th Floor of Bangkok Club at Sathorn City Tower Building, No.175, South Sathorn Road, Kwaeng Thung Mahamek, Khet Sathorn, Bangkok Metropolis 10120. The Record date to determine the right to attend the Annual General Meeting of Shareholders No. 38/2025 be set on Monday, 10 March 2025.
3. To approve the resignation of Mr. Yoshihiko Mezaki (Director of the Company), and to approve that the validity of his signature authority as a Director will expire on February 22, 2025.

4. The agenda for the Annual General Meeting of Shareholders No. 38/2025 are as follows:

4.1 To certify the Minutes of the Annual General Meeting of Shareholders No. 37/2024.
Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to adopt the Minutes of the Annual General Meeting of Shareholders No. 37/2024 held on Monday, 29 April 2024.

4.2 To consider and acknowledge the summarized report of the Company's performance for the year 2024 and the Annual Report of the year 2024 (Form 56-1 One Report) of the Board of Directors.
Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to acknowledge the summarized report of the Company's performance for the year 2024 and the Annual Report of the year 2024. (Form 56-1 One Report) of the Board of Directors.

- The details are as appeared in the Annual Report 2024. (Form 56-1 One Report)

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4.3 To consider and approve the Company's Financial Statements for the year ended December 31, 2024 and Independent Auditor's Report by KPMG Phoomchai Audit Limited.

Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to approve the Company's Financial Statements and the Auditor's Report for the year ended 31 December, 2024, which had already been audited and certified by the auditor from KPMG Phoomchai Audit Limited.

- The details are as appeared in the Annual Report 2024. (Form 56-1 One Report)

4.4 To consider and approve the annual dividend payment for the year 2024 from the Company's retained earnings.

Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to approve the annual dividend payment for the year 2024 from the Company's retained earnings to shareholders in the amount of 48 million shares at the rate of Baht 1.- per share, Baht 48,000,000 in total. The Record Date to determine the right to attend the 2025 Annual General Meeting of Shareholders and to receive dividends was set to be on Monday, March 10, 2025, and the dividend would be paid on Wednesday, 28 May 2025.

4.5 To consider and approve the re-election of three directors to replace those who retired by rotation in 2024.

Board of Directors' opinion In 2025, the directors who will retire by rotation are the following three directors:

1. Mr. Chai Sophonpanich
2. Mr. Junichi Ishihara
3. Mr. Tinnakorn Asdathorn

In this regard, it was deemed appropriate to propose to the Shareholders' Meeting to re-election three directors who were retired by rotation as the Company's directors for another term.

4.6 To consider and determine the directors' remuneration for the year 2025.

Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to approve the directors' remuneration for the year 2025, the aggregate amount of yearly remuneration and meeting allowance of not exceeding Baht 6,000,000 per year as follows:

• Chairman	540,000	Baht/Person/Year
• Chairman of Audit Committee	480,000	Baht/Person/Year
• Audit Committee	410,000	Baht/Person/Year
• Director	340,000	Baht/Person/Year

Page 3__4.7 To consider /

4.7 To consider and approve the appointment of an external auditor and determine the audit fee for 2025.

Board of Directors' opinion It was deemed appropriate to propose to the Shareholders' Meeting to approve the appointment of KPMG Phoomchai Audit Limited. as an external auditor of the Company for the year 2025 with an annual audit fee is 1,590,000 Baht.

(the audit fee in 2025 increased from 2024 was 35,000 baht or 2.25%)

The comprising of external auditors are as follows:

1. Mr.	Songchai	Wongpiriyaporn	CPA Registration No. 10996 ; or
2. Mr.	Piyanat	Singkhorn	CPA Registration No. 11641; or
3. Mr.	Sumate	Jangsamsee	CPA Registration No. 9362; or
4. Miss	Jamjuree	Sathapornchaiwat	CPA Registration No. 11567

บริษัท ไฟน์ เม็ททัล เทคโนโลยีส์ จำกัด (มหาชน) FINE METAL TECHNOLOGIES PUBLIC COMPANY LIMITED

Signed __________________________ Authorized Director

(Mr. Junichi Ishihara and Mr. Hideki Takayasu)