

Notification of the Personal Protection Relating to the Use of Surveillance Cameras

Fine Metal Technologies Public Company Limited uses the internal surveillance camera and the surrounding of the Company's premises to patrol the specific area for security and stability of the Company's premises, properties, staff, customers, and visitors. This Notification of the Personal Data Protection Relating to the Use of Surveillance Cameras provides the data relating to the collection, use, and disclosure of your personal data collected by the Company using surveillance cameras.

1. Type of Personal Data Collected by the Company

The Company's surveillance camera records the images of all persons, including the properties of those persons (such as vehicles) who access the area under the surveillance inside or surrounding the Company's premises and facilities and may collect your photographs or videos.

2. Procedure for the Company's Processing of Your Personal Data

2.1 The Company may collect, use, disclose, or process your personal data for the following purposes.

- (a) Protecting the life, body, health, personal safety, and property of the persons
- (b) Protecting and preventing the Company's premises, facilities, and assets from damage, annoyance, destruction, and other crimes.
- (c) Supporting the law enforcement agency in prevention, investigation, and legal proceedings for crimes and execution for criminal suppression.
- (d) Assisting in the efficient settlement of disputes arising in the disciplinary or complaint process
- (e) Assisting in the investigation or process relating to whistleblowing and legal proceedings.

2.2 The Company's surveillance camera functions round the clock unless in the case of system failure or system maintenance.

2.3 The Company posts a suitable signboard in the area under surveillance to inform you about the use of surveillance cameras and the record of your personal data.

3. Lawful Rules or Basis

The Company may collect, disclose or process your personal data using the following lawful rules or basis.

- (a) Vital Interest Basis that is important for life. The collection, use, disclosure, or processing of that personal data are essential to prevent or suspend harm to the person's life, body or health.
- (b) Legitimate Interest Basis. The collection, use, disclosure, or processing of your personal data are executed for the Company's legitimate interest to achieve any purpose as specified above.
- (c) Legal Obligation Basis. The Company has the duty to comply with the obligation as determined by the applicable laws, including but not limited to workplace safety and environmental law. The Company considers that the use

of surveillance cameras is a significant measure contributing to the Company's ability to comply with these obligations.

4. Disclosure of Your Personal Data to the Third Party

- 4.1 The Company may disclose your personal data to a third party (including the Company's affiliated companies and service providers) if it considers it necessary to disclose that personal data for the purpose specified above.
- 4.2 The Company may disclose your personal data to the law enforcement agency if it is necessary to disclose for complying with the Company's legal duties and to support or assist the law enforcement agency in the prevention, investigation, and legal proceedings for crimes.

5. Storage Period of Personal Data

- 5.1 The Company may store your personal data not exceeding the period as much as necessary to achieve the purpose specified herein or as much as necessary as applicable by the laws. Furthermore, the Company may need to store your personal data for the period as much as necessary for managing the dispute or due process that may arise.
- 5.2 If it is needless for the Company to store your personal data, the Company may destroy, delete, and export from the system or make your personal data the data of which the person who is the data subject is unidentifiable.

6. Your Rights

You have the legal rights as follows.

- (a) Right to Access. You are entitled to access and request for receiving a copy of your personal data or request for the disclosure of your personal data. The said request shall be made in writing and delivered to the channel specified in the part of "The Company's Contact." Your request shall be executed within the period determined by laws. The Company may refuse to comply with your request in the case where that application may affect another person's right and freedom to the extent permitted by law or judicial order.
- (b) Right to Rectification. You are entitled to request the rectification of the personal data processed by the Company and pertaining to you to be valid, correct, not falsified, or updated.
- (c) Right to Data Portability. You may be entitled to request for receiving your personal data available by the Company in the electronic form and already sorted and submitted that personal data to another data subject, where the said data shall be the personal data given by you to the Company and in the case where the Company processes the said data using your consent basis.
- (d) Right to Objection. You are entitled to object to the collection, use, or disclosure of your personal data with the purpose of achieving the legitimate interest of the Company (or of other persons). The Company may refuse to comply with your request in the case where the Company can show the legitimate event of collection, use, or disclosure of the said personal data that may be more important than your interest or if the collection, use, or disclosure of such personal data are taken place to establish the legal right of claim, compliance or exercise of the legal right of claim, or setting up against the legal right of claim, notification of the personal data protection relating to the use of surveillance camera.

- (e) Right to Data Erasure or Destruction. You are entitled to request the Company to erase or destroy your personal data or make your personal data be the data of which the data subject is unidentifiable if you believe that (1) that personal data is needless for the purpose specified herein, or (2) your personal data is illegally collected, used, or disclosed. However, the Company may refuse to comply with the request for erasure or destruction of your personal data to establish the legal right of claim, compliance, or exercise of the legal right of claim, setting up against the legal right of claim or legal compliance.
- (f) Right to Restriction of Processing. You are entitled to request the Company to suspend the use of your personal data if you believe that it is needless for the Company to store that personal data for the purpose specified herein. However, you also desire to store that personal data to establish the legal right of claim, compliance, or exercise of the legal right of claim, setting up against the legal right of claim or legal compliance.
- (g) Right to Withdraw Consent. In the case where you give consent to the Company to collect, use, or disclose your personal data, you are entitled to withdraw that consent anytime.
- (h) Right to File a Complaint. You are entitled to file a complaint against the Company to the personal data governance agency if you believe that the Company violates or breaches any of the Company's duties applicable according to the personal data protection law.

7. The Company's Contact

If you have any opinion, suggestion, query, or wish to complain in the matters relating to your personal data, you can contact the Company at:

Fine Metal Technologies Public Company Limited

Website: <https://www.fmt.co.th>

Data Controller or

Data Protection Officer (DPO)

E-mail: dpo@fmt.co.th

Factory Address

213 Moo 4, Mittraphap Road, KM. 125, Tabkwang Sub-district, Kaengkoi District,
Saraburi Province 18260

Tel: (036) 329811-19 Fax: (036) 329822

Office Address

183 Regent House Building, 14th Floor, Rajdamri Road, Lumpini Sub-district,
Pathumwan District, Bangkok 10330

Tel: 02-2560641-50 Fax: 02-2560651

General Affairs Section

15 September 2022